

Independent Contractor Assessment

Background

26 August 2024.

'real substance, practical reality and true nature of the relationship';

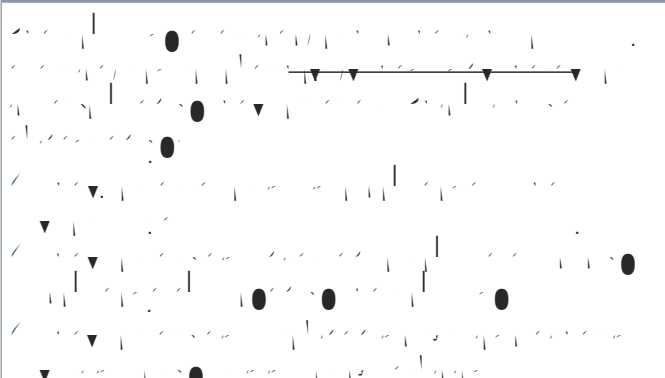
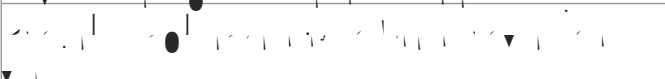
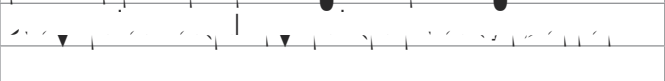
Assessing whether a worker is an 'employee' or 'independent contractor'

real substance, practical reality and true nature of the relationship'



Lea e	
Di ci lina Ac i n	
C mme cial i k	

Direction and Control

Direction and Control

Direction and Control

Remember, understand and evaluate	
	
	
	
	
	
	
	

- ▶ **Stress** is a response to a stimulus (e.g. a change in the environment) that is perceived as a threat or challenge.
- ▶ **Stressors** are the external factors that trigger a stress response (e.g. a change in the environment, a change in the body, a change in the mind).
- ▶ **Stressors** can be physical (e.g. a change in the environment, a change in the body, a change in the mind) or psychological (e.g. a change in the environment, a change in the body, a change in the mind).
- ▶ **Stressors** can be acute (e.g. a change in the environment, a change in the body, a change in the mind) or chronic (e.g. a change in the environment, a change in the body, a change in the mind).
- ▶ **Stressors** can be positive (e.g. a change in the environment, a change in the body, a change in the mind) or negative (e.g. a change in the environment, a change in the body, a change in the mind).
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- ▶ **Stressors** can be positive (e.g. a change in the environment, a change in the body, a change in the mind) or negative (e.g. a change in the environment, a change in the body, a change in the mind).

Need hel ?

- ▶ **Stress** is a response to a stimulus (e.g. a change in the environment) that is perceived as a threat or challenge.